

ASSET MANAGEMENT SOLUTIONS PROVIDER



C A R V E R
P A C O R P O R A T I O N

SPRING 2013

TRAINING CALENDAR

www.carvercorporation.com

SPECIAL FEATURE:

ASSET MANAGEMENT ESSENTIALS 101

Don't miss this opportunity to educate your Maintenance & Operations Leaders, Supervisors and Trades personnel on the fundamentals of Asset Management. This 1-day workshop will introduce students to the major concepts required to maintain facility systems and the benefits of a fully integrated asset management program with the objective of providing the best possible service to end users and the highest return on investment.

Register Today!

#300, 14815 - 119 Avenue
Edmonton, Alberta T5L 2N9
Online: www.carvercorporation.com
Email: training@carvercorporation.com
Phone: 780.489.4444 or 1.800.263.0165
Fax: 780.486.2286

TRAINING FOR SUCCESS

ON-SITE CUSTOMIZED, TARGETED TRAINING SOLUTIONS

Carver delivers training programs and courses on-site at a time and place convenient for you. On-site courses are tailored to directly meet the needs of your company by incorporating your organizational procedures into our world class training materials. Custom courses allow your employees to identify with and relate to material presented, resulting in higher retention and implementation rates. **Contact us today to book your ON-SITE training course.**

PUBLIC COURSES

Ref#	Workshop Title	CEU	Location	Dates	Price
AME 101	Asset Management Essentials		Edmonton Edmonton Edmonton Edmonton	Mar 1 2013 May 1 2013 Jun 28 2013 Aug 28 2013	\$595
BUS 304	Budgeting & Performance Management for Industrial Leadership		Calgary Edmonton Edmonton Edmonton Ft. McMurray	Apr 8-9 2013 Feb 19-20 2013 Apr 15-16 2013 Jun 10-11 2013 Aug 6-7 2013 May 6-7 2013	\$795
CSU 203	Commissioning & Startup Planning & Practices		Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Rio De Janeiro	Mar 18-20 2013 Jun 10-12 2013 Mar 6-8 2013 Apr 29-May1 2013 Jul 8-10 2013 Apr 10-12 2013 Feb 4-6 2013 Jul 15-17 2013 Jul 1-3 2013	\$1095
IWM 101	Introduction to Industrial Warehouse Concepts & Practices		Calgary Edmonton Edmonton Edmonton Ft. McMurry	Mar 13-14 2013 Mar 25-26 2013 Jun 3-4 2013 Aug 26-27 2013 May 30-31 2013	\$795
IWM 301	Industrial Warehouse Concepts & Practices		Calgary Edmonton Edmonton Edmonton Ft. McMurry	Jan 30-Feb1 2013 Feb 25-27 2013 Apr 17-19 2013 Jun 12-14 2013 Feb 4-6 2013	\$1095
*JPB 201	Advanced CMMS Job Plan Building	1.2	Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Houston Oakville Rio De Janeiro St. John's Sudbury	May 29-30 2013 Apr 18-19 2013 Mar 7-8 2013 Mar 21-22 2013 May 9-10 2013 Jul 18-19 2013 Apr 25-26 2013 Jan31-Feb1 2013 Apr 11-12 2013 Mar 18-19 2013 Mar 7-8 2013 Jul 22-23 2013 May 16-17 2013	\$795
*MES 202	Advanced Estimating & Scheduling Concepts & Practices	1.8	Al-Jubail Bakersfield Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Oakville Rio de Janeiro St. John's Sudbury	Jun 2-4 2013 Apr 8-10 2013 Feb27-Mar1 2013 Feb 11-13 2013 Mar 25-27 2013 Jun 3-5 2013 Aug 19-21 2013 Apr29-May12013 Apr 15-17 2013 Mar 20-22 2013 Mar 18-20 2013 Jul 29-31 2013 May 21-23 2013	\$1095
MHM 303	Machine Health Management		Al-Jubail Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston	Feb 24-26 2013 Feb 4-6 2013 Feb 4-6 2013 Mar 11-13 2013 May 6-8 2013 Jul 15-17 2013 May 27-29 2013 Jul 8-10 2013	\$1095
*MP 201	Advanced Maintenance Planning & Asset Management	1.8	Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston Oakville Rio De Janeiro St. John's Sudbury Sudbury	May 21-23 2013 Apr 15-17 2013 Feb 20-22 2013 Mar 13-15 2013 May 13-15 2013 Jul 22-24 2013 Apr 22-24 2013 Apr 3-5 2013 Mar 13-15 2013 Mar 4-6 2013 Jul 17-19 2013 Feb 11-13 2013 May 8-10 2013	\$1095
MPE&S 101	Introductory Planning, Estimating & Scheduling Concepts		Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Rio De Janeiro Sudbury Sudbury	Mar 7-8 2013 Mar 11-12 2013 Feb 11-12 2013 Apr 11-12 2013 Jun 6-7 2013 Aug 15-16 2013 May 23-24 2013 Apr 18-19 2013 Mar 14-15 2013 Feb 14-15 2013 May 6-7 2013	\$795
MPE&S 202	Advanced Planning, Estimating & Scheduling Concepts		Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Rio De Janeiro Sarmia St. John's	Apr 22-25 2013 Jul29-Aug1 2013 Feb 19-22 2013 Apr 22-25 2013 Jun 24-27 2013 Aug 26-29 2013 Mar 19-22 2013 Feb 25-28 2013 Jun 11-14 2013 Mar 25-28 2013 Jul 23-26 2013	\$2190
*MPL 305	Advanced Shutdown Management & Planning	1.8	Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Oakville Rio de Janeiro St. John's Sudbury	May 26-28 2013 Apr 3-5 2013 Mar 4-6 2013 Mar 18-20 2013 May 6-8 2013 Jul 15-17 2013 Apr 17-19 2013 Apr 8-10 2013 Mar 25-27 2013 Mar 11-13 2013 Jul 24-26 2013 May 13-15 2013	\$1095

*These courses are accredited by the Government of Alberta's Water and Wastewater Operator Certification Program; Continuing Education Units (CEUs) are listed accordingly.

If there is a course you would like to attend but your schedule does not align with ours please contact us and we will try our best to accommodate you.

Register Online At www.carvercorporation.com

HIGH PERFORMANCE TRAINING & COACHING

CARVER provides coaching and mentoring to assist your team after they leave the classroom. Let us help your team bridge the gap between knowledge learned in theory and its application back on the job.

WHY CHOOSE A TRAINING PROGRAM DEVELOPED BY CARVER?

Informative, practical, knowledge and experience based

EXPERTISE >>> Industry experts with technical knowledge of production systems and equipment performance *qualified* to develop and present advanced technical training.

EXPERIENCE >>> Effective training delivered through an integrated, progressive approach by field experienced technical professionals.

Ref#	Workshop Title	CEU	Location	Dates	Price
MSP 150	Introduction to MS Project Software Tool		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	May 28-29 2013 Feb 4-5 2013 Apr 2-3 2013 Jun 18-19 2013 Aug 6-7 2013 Apr 8-9 2013	\$895 <small>equipment & Software rental \$100/day</small>
MSP 210	Advanced MS Project Software Tool		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	May 30-31 2013 Feb 7-8 2013 Apr 4-5 2013 Jun 20-21 2013 Aug 8-9 2013 Apr 10-11 2013	\$895 <small>equipment & Software rental \$100/day</small>
OE 201	Principals of Operational Excellence		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	Apr 29-May 1 2013 Feb 13-15 2013 Apr 8-10 2013 Jun 3-5 2013 Aug 12-14 2013 May 13-15 2013	\$1095
OE 202	Resource & Cost Management for Operations		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	May 2-3 2013 Feb 19-20 2013 Apr 11-12 2013 Jun 6-7 2013 Aug 15-16 2013 May 16-17 2013	\$795
OE 203	Commissioning and Startup Planning for Operations		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	May 6-7 2013 Feb 21-22 2013 Apr 15-16 2013 Jun 10-11 2013 Aug 19-20 2013 May 21-22 2013	\$795
OE 303	Advance Machine Management for Operations		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	May 8-9 2013 Feb 25-26 2013 Apr 17-18 2013 Jun 12-13 2013 Aug 21-22 2013 May 23-24 2013	\$795
PdM 305	Implementing Predictive Maintenance Programs		Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston Rio De Janeiro Sarnia Sudbury	Mar 5-7 2013 Mar 11-13 2013 Jan 30-Feb 1 2013 Mar 6-8 2013 May 15-17 2013 Jul 8-10 2013 May 8-10 2013 Jul 24-26 2013 Jun 17-19 2013 May 27-29 2013 Aug 12-14 2013	\$1095
PMG 201	Advanced Project Management Principles & Concepts		Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Rio de Janeiro	Apr 11-12 2013 May 23-24 2013 Mar 21-22 2013 May 2-3 2013 Jul 11-12 2013 Apr 15-16 2013 Jul 4-5 2013	\$795
*RCA 303	Root Cause Failure Analysis & Maintenance	1.2	Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston Rio de Janeiro Sarnia Sudbury	Feb 27-28 2013 Mar 14-15 2013 Feb 25-26 2013 Mar 4-5 2013 May 21-22 2013 Jul 11-12 2013 Apr 4-5 2013 Jul 22-23 2013 Jun 20-21 2013 May 30-31 2013 Aug 15-16 2013	\$795
*RCM 301	Reliability Centered Maintenance	1.2	Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston Houston Rio de Janeiro Sarnia Sudbury	Mar 10-12 2013 Mar 6-8 2013 Mar 25-27 2013 Feb 6-8 2013 Apr 8-10 2013 Jun 17-19 2013 Aug 12-14 2013 Jun 10-12 2013 Feb 6-8 2013 Jul 29-31 2013 Jun 26-28 2013 Jun 5-7 2013 Aug 21-23 2013	\$1095
SPS&E 101	Small Project Scheduling & Estimating Skills		Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray	Feb 7-8 2013 Mar 27-28 2013 May 23-24 2013 Jul 2-3 2013 May 21-22 2013	\$795
TSPS 201	Process Troubleshooting & Problem Solving		Al-Jubail Bakersfield Calgary Edmonton Edmonton Edmonton Edmonton Ft. McMurray Houston Rio de Janeiro Sarnia Sudbury	Mar 3-4 2013 Mar 21-22 2013 Mar 21-22 2013 Mar 11-12 2013 May 23-24 2013 Jun 20-21 2013 Aug 8-9 2013 Apr 2-3 2013 Jul 18-19 2013 Jun 24-25 2013 Jun 3-4 2013 Aug 19-20 2013	\$795
VMA 201	Vibration Monitoring & Analysis		Calgary Edmonton Edmonton Edmonton Ft. McMurray Houston	Apr 25-26 2013 Mar 14-15 2013 May 9-10 2013 Jul 18-19 2013 May 30-31 2013 Jul 11-12 2013	\$795

SPECIALIST CERTIFICATES

PREDICTIVE MAINTENANCE SPECIALIST CERTIFICATE

Tired of living in a reactive world? Learn the techniques required to implement a predictive maintenance program, along with monitoring and analysis methods to ensure its success.

PdM 305
Implementing Predictive Maintenance Programs
3 Days

RCA 303
Root Cause Failure Analysis
2 Days

MHM 303
Machine Health Management
3 Days

VMA 201
Vibration Analysis
2 Days

Specialist Option

OPERATIONAL EXCELLENCE SPECIALIST CERTIFICATE

Continuous improvements of processes through teamwork, leadership and problem solving will assist your organization in meeting standards and increasing efficiencies. Understand the principles of Operational Excellence and their application within your facility to reap the benefits!

OE 201
Principles of Operational Excellence
3 Days

OE 303
Advance Machine Management for Operations
2 Days

OE 202
Resource & Cost Management for Operations
2 Days

OE 203
Commissioning and Start up Planning for Operations
2 Days

TSPS 201
Process Trouble Shooting and Problem Solving
2 Days

COMMISSIONING SPECIALIST CERTIFICATE

Get your facility **smoothly through the start-up phase to full** operation. Our program will provide best practices and software tools for planning and the knowledge required to analyze and work through problems effectively and efficiently.

CSU 203
Commissioning Startup Planning and Practices
3 Days

RCA 303
Root Cause Failure Analysis and Maintenance
2 Days

MSP 150
Introduction to MS Project Software Tool
2 Days

TSPS 201
Process Troubleshooting & Problem Solving
2 Days

Specialist Option

MAINTENANCE PLANNING SPECIALIST CERTIFICATE

Poor planning can lead to catastrophic results in most facilities. Learn how **proper** planning and scheduling techniques will improve control of your maintenance resources, helping you decrease costs and increase productivity.

MP 201
Advanced Maintenance Planning
3 Days

MPL 305
Advanced Shutdown Planning
3 Days

MES 202
Advanced Estimating & Scheduling
3 Days

JPB 201
Advanced CMMS Job Plan Building
2 Days

Specialist Option

Specialist Option

RELIABILITY SPECIALIST CERTIFICATE

Reliability is central to ensuring productivity and output in your facility. This program offers a blend of tools to prevent unnecessary failures, analyze and troubleshoot unforeseen problems increasing the reliability of your processes and equipment.

RCM 301
Reliability Centered Maintenance
2 Days

TSPS 201
Process Troubleshooting & Problem Solving
2 Days

RCA 303
Root Cause Failure Analysis
2 Days

PdM 305
Implementing Predictive Maintenance Programs
3 Days

Specialist Option

PROJECT MANAGEMENT SPECIALIST CERTIFICATE

Discover how to achieve your project goals through principles, planning and best practices. Our program also encompasses an introduction to MS Project to help track your project from initiation to completion.

Primavera On-site Training/Coaching services available

PMG 201
Project Management Principles & Concepts
2 Days

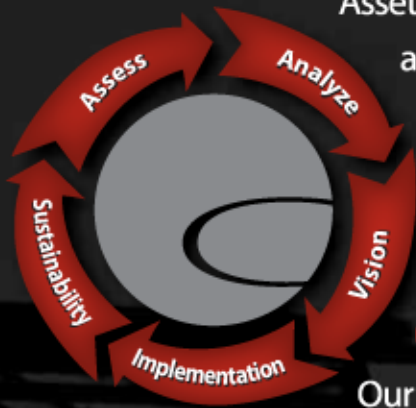
CSU 203
Commissioning & Startup Planning & Practices
3 Days

MSP 150
Introduction to MS Project Software Tool
2 Days

MPL 305
Advanced Shutdown Planning
3 Days

Specialist Option

Reliability Improvement Initiatives: PROVEN, RAPID AND SUSTAINABLE RESULTS FROM CARVER



Asset performance improvement initiatives that are based on an increase in asset reliability are an excellent way to maximize financial return from your assets. These initiatives provide significant and sustainable benefits for relatively low financial investments compared to their capital expenditure alternatives.

Carver's Methodology.

Our approach is holistic, scalable, tailored to your requirements and results oriented to ensure the program is practical and sustainable for your organization.

Assess for Success

A Reliability Assessment is the first step in a Reliability Improvement Initiative. It will establish a clear and documented current performance baseline providing a solid foundation to measure against.

Possibilities. Requirements. Return.

A site specific project plan is derived from the assessment recommendations including milestones, stage gates, anticipated benefits and communication, transition and control plans.

Strategy. Leadership. Empowerment.

Implementing a successful reliability program requires not only a solid strategy, but also buy-in from all groups involved in ensuring its success. Sponsorship must be garnered, goals must be agreed upon and the project scope and size will be based on site specific needs and available resources.

Results.

Carver will guide you through the process with the tools and knowledge that lead to measurable results. We know what is required to obtain and endure a culture of excellence, thus we identify your needs and adapt our products and services to ensure they are met and sustained.

BENEFITS OF UTILIZING CARVER'S TALENT ACQUISITION TEAM

- Extensive industry networks
- Market knowledge and adaptability
- Contract and permanent placement options
- Results Oriented
- Coaching & Mentoring
- Guaranteed Performance

ESSENTIAL POSITIONS

- Planners & Schedulers
- Maintenance Professionals
- Shutdown Managers
- Commissioning Managers
- Reliability Professionals
- Project Managers
- Engineers
- QA/QC Inspectors
- Geologists
- Designers
- and more...

SPECIALIZED INDUSTRY FOCUS

Petrochemicals

Mining

Pulp & Paper

Metals

Manufacturing and More...



**Providing Solutions
for Success**

SKILL ENHANCEMENT PROGRAMS

Does your organization require specific qualifications?
Unsure where your employees or organization is lacking?

LET CARVER HELP YOU!

CARVER'S SKILLS ASSESSMENT A comprehensive evaluation to determine skill and knowledge within an individual or organization.

ROLES & RESPONSIBILITIES MAPPING determine the skill set required within a role

ALIGN A TRANSITION PLAN Identify the gaps and the required training and coaching.

Utilize Carver's coaching and training programs to close the gap.

The end result...

Exceptionally trained, highly skilled individuals that understand your processes and jive with your company culture.



C A R V E R
P A C O R P O R A T I O N

For more information on Recruitment Services contact Carver today

Phone 1.780.489.4444
Toll Free 1.800.263.0165
Fax 780.486.2286
recruiting@carvercorporation.com
www.carvercorporation.com